

## **PLUMBERS & STEAMFITTERS LOCAL 81 JATC COVID-19 POLICY**

### **1. Employee/participant tests positive for COVID-19.**

- a. Individual must self-quarantine for 14 days and may not return to covered employment or the training center until the individual tests negative for COVID-19 and supplies evidence of the negative test.
- b. The JATC will notify the Onondaga County Health Department and cooperate with the County's tracing efforts.
- c. The JATC will notify other staff and participants regarding the positive test without identifying the individual who tested positive, and encourage the others to immediately notify the JATC regarding any symptoms, a positive test or other exposure to individuals with COVID-19.
- d. The JATC will determine whether the positive test is related to attendance at the facility, and assess whether OSHA must be notified.
- e. The JATC will identify individuals (for example, classmates) at the facility who may have been within six feet of the infected person for at least 10 minutes starting from 48 hours before illness onset until the time the person was quarantined/isolated, and direct those individuals to self-quarantine for 14 days.
- f. The facility will be cleaned.

### **2. Employee/participant has exposure/contact with a person with COVID-19 for a prolonged period of time (for example, household exposure).**

- a. Direct the individual to self-quarantine for 14 days and produce a negative COVID-19 test prior to returning to covered employment or the training center.
- b. The JATC will notify other staff and participants regarding the exposure without identifying the individual who had the exposure, and encourage the others to immediately notify the JATC regarding any symptoms, a positive test or other exposure to individuals with COVID-19.

### **3. Employee/participant experiences COVID-19 symptoms.**

- a. The employee/participant experiencing symptoms must immediately contact the Director of training via telephone (607) 327-0360 prior to going to the training center.

- b. If symptoms are identified while the employee/participant is at the training center, the employee/participant will be sent home immediately.
  - c. The individual (with symptoms) may return to the training center and covered employment upon completing at least 10 days of isolation from the onset of symptoms or upon receipt of a negative COVID-19 test result.
- 4. **Employee/participant works on the same job as someone with COVID-19 but does not have prolonged exposure to the person.**
  - a. Employee/participant may voluntarily self-quarantine for 14 days and miss class. Such self-quarantine and leave from class may only occur if the employee/participant is not working in covered employment during the quarantine period.

**The Plumbers and Steamfitters Local 81 JATC is not responsible for any lost wages and/or benefits that result from employees/participants missing work in covered employment due to quarantine or isolation orders.**

**There will be no penalty for leave from class that results from quarantine or an isolation order described above.**